

Iain Duncan, Practice Lead, Social Impact

The greatest gift we can give someone is to believe in them.



Iain Duncan is Roy Group's practice lead for Social Impact. Warm and observant, Iain brings a lifetime of experience in the social impact space, from starting an off-grid environmental education centre in India to developing a region-wide community development program in the Amazon. He has been the chair of the board for a social entrepreneur incubator, a consultant on provincial public health policy, and a community organizer for anti-poverty initiatives for the urban poor in Toronto. Iain invests much of his time into public speaking, building and delivering service learning programs, and serving as a professional facilitator.

Iain forged his tools at the University of Guelph and in Guatemala, where he studied international development. Throughout his career, he has been a change-maker in both the social and environmental arenas, from designing agricultural training programs in tribal villages in India, to designing social enterprise opportunities in South America, to developing and facilitating educational programming across North America. He has worked with diverse organizations such as WE, CIDA, The United Way, and the Heart and Stroke Foundation, as well as his own initiatives.

Iain's driver is finding ways to help our human and natural world to thrive, and through this work, helping others along their journey toward making their finest contribution.

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