



**ROY**  
GROUP

## **Ian Chisholm, Founding Partner**

*Ex Eximio Eximia: From your finest self comes your finest contribution.*



Ian Chisholm co-founded Roy Group in 2004 with the intent of making the above statement his own life's work — and a vehicle for assisting others to find theirs. His greatest fulfillment comes from seeing the multiplier effect that is achieved when honourable people from all walks of life invite each other into leadership. With a deep commitment to helping individuals realize that they are the most important piece of work they will ever undertake, Ian has become a personal resource to clients at the President level, where his ability to connect with people and relate ideas through story engenders deep personal and cultural change. He is a fierce believer in people's ability to shape their path — and influence the paths of others — through consistently bringing their finest conduct to every interaction.

Originally hailing from Saskatchewan, Ian is a well-known coaching practitioner, social entrepreneur and pioneer of executive education in Europe, where he guided the challenging operational startup of the award-winning Columba 1400: Community and International Leadership Centre on the Isle of Skye, Scotland. Prior to Skye, Ian served as the director of programs for Operation Enterprise, a division of American Management Association International headquartered in New York City, where he played an integral role in pioneering an initiative to bring young talent from inner-city USA to experience a regime of formal leadership development.

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